



#ShikshaNaRuke Relearn Foundation

Community-based initiatives advancing
education, sustainability, and empowerment
for underprivileged communities

Annual REPORT

2024-25

Building futures.
Nourishing potential.
Transforming communities.



48

Classrooms
across communities



48

Dedicated
Tutors



948

Students
Enrolled



3

States
of Impact

About Us

Relearn Foundation is a community initiative running 48 classrooms that provide quality education and nutritious support to children from underprivileged backgrounds.

Spreading Impact Across



One Community. Many Dreams. A Brighter Tomorrow. ♥

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1. INTRODUCTION

Relearn Foundation is a registered trust working across Jharkhand, West Bengal, and Bihar to strengthen education, environment, and community empowerment. During FY 2024–25, the Foundation expanded its Sahaaj Pathshala community classrooms, scaled the Sahaaj Poshan nutrition programme, strengthened tutor training, and continued environmental and livelihood initiatives.

NGO Daroan no: JH/2017/0115958

CSR-1: CSR00012310 (MINISTRY OF CORPORATE AFFAIRS)

Udyam Reg no: UDYAM-JH-06-0005208

Registered under Sections 12A and 80G of the Income Tax Act, 1961.

Visit our website: <https://relf.in/>

This Annual Report highlights key milestones, partnerships, and impact created through the collective efforts of our tutors, partners, donors, and community members.

Relearn foundation works in the domain of education, environment and empowerment addressing sustainable development goals of SDG 3, SDG 4, SDG 5, SDG 9, SDG 13 and SDG 17 primarily.



1.1 OUR FOOTPRINTS

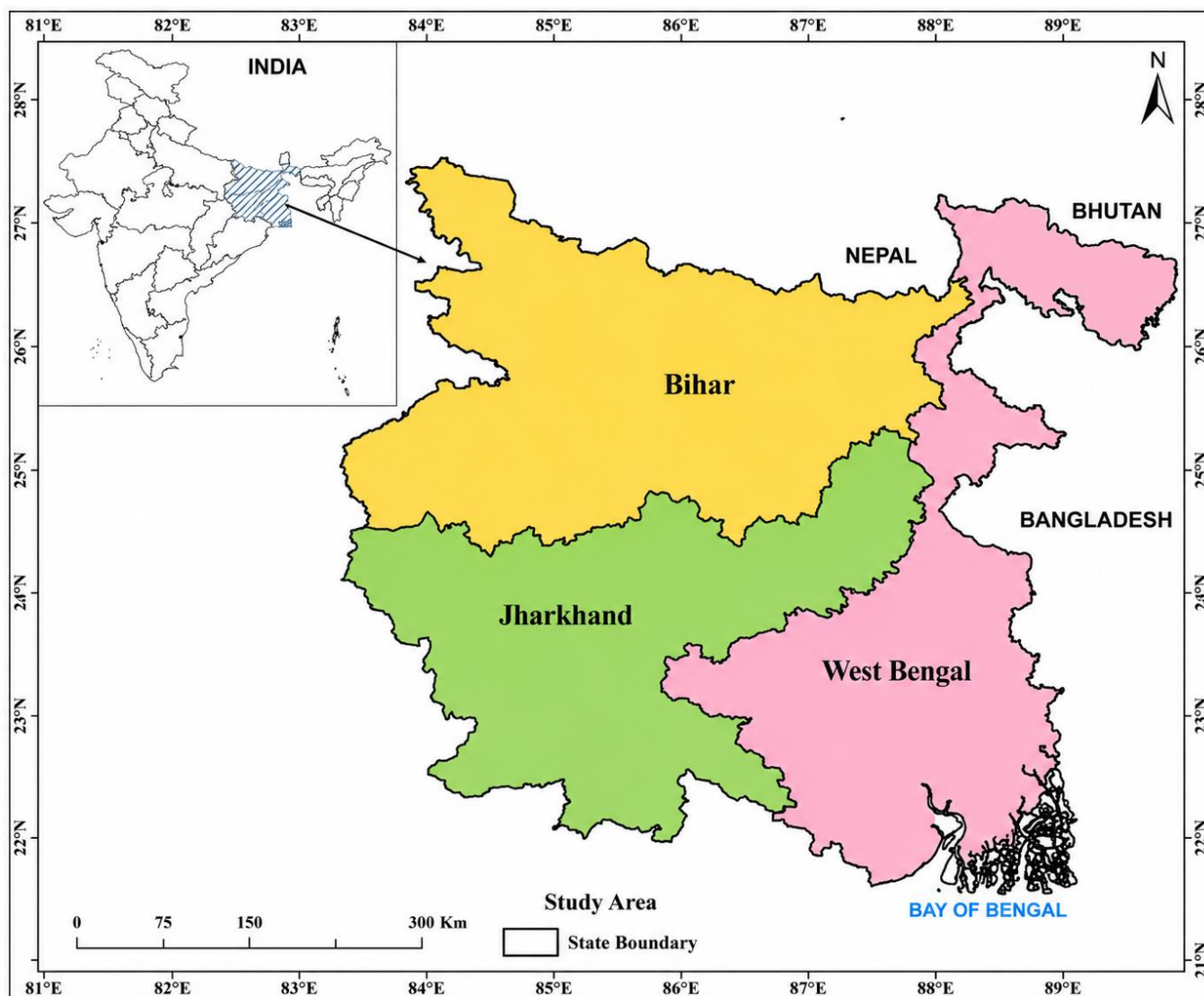


Illustration 1

Sahaaj Pathshalas at Bihar: Gaya Classroom,
Jharkhand: East Singhbhum and West Singhbhum, Saraikela Kharsawan
West Bengal: Purulia, Bankura, Hooghly, Jalpaiguri and South 24 Parganas

1.2 BENEFICIARIES

SI No.	Beneficiaries	Target	Initiatives
1	Children	Quality Education and Nutritious Food	Sahaaj Pathshala Sahaaj Poshan
2	Women	Skill Development Entrepreneurship Development	Skill Training Programs, Leaf Plate Making Program, Tutorship Training
3	Tribal Communities	Skill Development, Entrepreneurship Development	Skill Training Programs, Leaf Plate Making Program, Tutorship Training
4	Elderly	Healthy, Safe and Happy Elderly	CARE4U Program
5	Community	Environment	Awareness Programmes, Gardening & Composting, Plastic Management, Plogging

2. EXECUTIVE SUMMARY

Relearn Foundation expanded its impact across Jharkhand, West Bengal, and Bihar during FY **2024–25**, strengthening education, nutrition, environment, and community empowerment through integrated, community-led programmes.

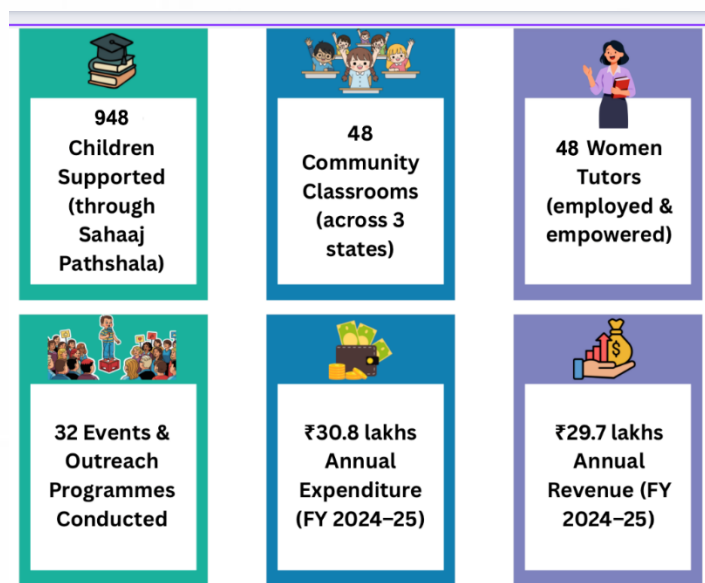
Our flagship initiative, **Sahaaj Pathshala**, now operates **48 community classrooms** led by **48 women tutors**, providing academic support, creative learning, and mentoring to **948 children**. This year, we also scaled **Sahaaj Poshan**, ensuring that every child received a daily nutritious snack and monthly growth monitoring. Regular Friday tutor trainings strengthened teaching quality, scientific thinking, and leadership among women tutors.

Environmental programmes continued to grow through **home composting initiatives**, environment awareness sessions, the **Single-Use Plastic Management app**, and **upcycling projects** such as Sahaaj Products, which created income opportunities for women and promoted sustainable reuse of materials.

Our empowerment efforts supported **48 women tutors**, created pathways for livelihoods, hosted **six university interns**, and offered digital literacy and employability skills to children and youth. Two young women continued receiving full educational and residential support under the Foundation's Girls' Hostel Programme.

The Foundation's impact was made possible through partnerships with **CSR donors**, grassroot NGOs, academic institutions, community organisations, and hundreds of volunteers and well-wishers. Transparent operations, community ownership, and women-led leadership remain at the heart of our approach.

This report presents the year's major achievements, highlights key programmes, and outlines our path forward as we continue building inclusive, resilient, and sustainable communities across Eastern India.



3. VISION, MISSION, OBJECTIVES AND CORE VALUES

3.1 VISION

Our vision is to build creative, capable, and empathetic citizens focusing on unprivileged communities through Science, Technology and Innovation.

3.2 MISSION

To establish a network of Sahaaj Pathshalas across India, dedicated to enhancing functional literacy, fostering a scientific temperament, and promoting economic and environmental sustainability in our society.

3.3 OBJECTIVES

1. Education Enhancement

- To strengthen access to quality education by supporting students, training tutors, and improving teaching practices. This includes promoting digital literacy and regularly monitoring progress in alignment with SDG 4.

2. Environmental Sustainability

- To engage communities in sustainable practices through awareness, waste reduction, composting, tree plantation, and climate-friendly initiatives that support environmental SDGs.

3. Empowerment and Inclusivity

- To empower women, girls, and marginalized groups through skill development, leadership opportunities, and pathways to income generation and good health in alignment with SDGs (3&5) on gender equality and well being.

4. Innovation and Collaboration

- To encourage innovative ideas, entrepreneurship and collaborative action across students, tutors, partners, and institutions, fostering solutions that advance education, sustainability, and community development in alignment with SDG 9 and SDG 17.

Together, these objectives guide Relearn Foundation in contributing to the Sustainable Development Goals by 2030.



3.4 CORE VALUES

Inclusivity	Empowerment	Innovation	Sustainability	Collaboration
We believe that education is a fundamental right, and we strive to make it accessible to all, irrespective of age, gender, or socioeconomic background.	We empower individuals to take control of their futures through education, equipping them with the knowledge and skills needed for personal and community development.	We embrace innovative teaching methods and technologies to create engaging and effective learning experiences.	We are committed to promoting sustainable practices and environmental stewardship, both in our curriculum and within our organization.	We believe in the power of partnerships and collaboration with like-minded organizations, communities, and stakeholders to achieve our mission.

4. ORGANIZATIONAL STRUCTURE AND KEY FUNCTIONARIES



4.1 OUR TEAM

Our founder members are Prof. Prabal Kumar Sen, Dr. Mita Tarafder and Dr. Rini Tarafder. Relearn Foundation's impact is driven by a dedicated team of tutors, facilitators, members, volunteers, interns, and governing body members who work tirelessly across our centres. Their commitment ensures smooth program delivery, operational efficiency, and community trust.

We acknowledge the invaluable contributions of all individuals involved and thank them for their continued support. A complete list of team members and roles is hosted on our website for transparency and recognition.

For more details please visit our website: <https://relf.in/>

5. LETTERS AND MESSAGES

5.1 MESSAGE FROM THE LEADERSHIP

Relearn Foundation continues its mission to improve education access, strengthen scientific thinking, and promote sustainable community development. Our tutors, partners, and supporters have enabled us to expand classrooms, introduce Sahaaj Poshan, and empower women and youth across regions. We extend our gratitude to all who contributed to this journey.



MESSAGE

I have great pleasure in congratulating Dr Mita Tarafder, Founder Trustee, Relearn Foundation and the entire team associated with this NGO for the rapid strides made by the organization in the areas of education and empowerment of the disadvantaged sections of the society. In the field of education, the journey of Relearn Foundation began with the launching of Digital Literacy Mission even before the organization was formally registered as a Trust under the Indian Trusts Act in 2015, precisely in the year 2010. Starting with 3 students in a single classroom in 2010, Relearn Foundation can now take pride in running a significant network of 45 community classrooms- now christened as Sahaaj Pathshalas- spread across the three states of Jharkhand, Bihar and West Bengal. Number of students - all drawn from the underprivileged sections of the society- currently stands at over 800.



Tutors for these Sahaaj Pathshalas, who in most cases come from the neighbourhoods of the respective schools are epitomes of love, empathy and dedicated service to the society. The students are taught English, Mathematics and Yoga besides the Vernacular languages. It is recognized by all concerned that the little compensation paid to the tutors by the Relearn Foundation contribute to the financial empowerment of these dedicated teachers.

While running of the Sahaaj Pathshalas is now the flagship activity of the Foundation, it also organizes from time to time awareness campaigns in the fields of sanitation, healthy habits and a scientific orientation in life. Relearn Foundation does also periodically organize entrepreneurship development programmes aimed at building a generation of viable enterprises.

At this significant threshold of its short and yet a socially meaningful odyssey, Relearn Foundation recalls with sincere thanks and gratitude the contributions made to its journey by all stakeholders, including the tutors, the mentors, and the donors from within the country and abroad, without which it would not have been possible for the organization to have made whatever little it has done for the society we live in. We in Relearn Foundation look forward to receiving such support in the days to come too.

Prof. (Dr) Prabal K. Sen

Chairperson

Relearn Foundation

Retired Professor-Economics Area

Founder- Chairperson, Entrepreneurship Development Centre (EDC)

XLRI: Xavier School of Management, Jamshedpur

Formerly BOB Chair Professor, Institute of Rural Management Anand (IRMA), Gujarat

Currently Member, Board of Governors, Management Development Institute (MDI) Gurgaon



MESSAGE

On 10th year, I thank all members, tutors, students, employees, donors, and well-wishers for their trust and confidence in our work.

Sahaaj Pathshala proves that when donors and dedicated team come together, transformation happens. 45 classrooms, 5 regional centers, implementation of technology for quality control, and holistic development for every child — we could build a model that's both scalable and deeply human.

Relearn Foundation create impact by building curiosity in students and scientific mindset among underprivileged community. The financial empowerment to the tutors (Community Mothers) brings not only the gender equality but also a very positive change in the society.

May the next decade be even bigger and more shining.

With deep respect,

Dr (Mrs.) Mita Tarafder

Founder Trustee, Relearn Foundation

Faculty Mentor, Malaviya Mission Technical Training Program, IEST, Shibpur

Former Chairperson, Indian Institute of Metals (IIM), Jamshedpur Chapter

Former Chief Scientist, CSIR-National Metallurgical Laboratory

Jamshedpur-831007



MESSAGE

Dear Relearn Foundation family,

From 3 students in 2010 to 45 classrooms and 800+ children today — your journey is proof that one small classroom with big dreams can change a community.

The “Community Mothers” model you created does more than teach. You give children books, uniforms, medical care, and most importantly, belief in themselves. Weekend yoga, English, and arts show you’re nurturing hearts, not just minds.

Your vision of education + women empowerment is building Jharkhand, Bihar & West Bengal one student at a time. Wishing Sahaaj Pathshala many more milestones.

May your classrooms keep growing and your impact keep inspiring.

Best wishes,

Swapan Kumar Chatterjee

Mentor, Governing Body Member of the Relearn Foundation

MD, CGMP Projects Pvt. Ltd.

C-449, 2nd Floor, Sector -10,

Noida-201301. U.P.



MESSAGE

Dear Mita

I want to send this good wishes message to Relearn Foundation.

Heartiest congratulations to Relearn Foundation on 10 years of impact!

Sahaaj Pathshala's growth from 1 classroom to 45 community centers serving 800+ underprivileged students is remarkable. The dedication of your "Community Mothers" and the holistic support — from books to medical care to life skills — is setting a new benchmark for community education.

Wishing the entire team continued success, more donors, and many more children empowered through learning.

Best wishes,

Sourav Pal

FNA, FASc, FNASc, FRSC

Professor, Department of Chemistry, Ashoka University, Sonipat, Haryana, India

Chairman, Chemical Division Council, Bureau of Indian Standards

Former- Director, IISER Kolkata

Former- Director, CSIR-NCL, Pune & Former Professor IIT Bombay

6. KEY PERFORMANCE INDICATORS (KPIs)

Sl. No	KPI	Target (2023-2024)	Achieved (2023-2024)	Target (2024-2025)	Achieved (2024-2025)	Target (2025-2026)
1.	No. of students	800	1007	1500	948	1250
2.	No. of tutors	35	42	50	48	52
3.	No. of classrooms	35	38	50	48	52
3a.	% of senior classrooms (STD VI to STD X)			40%	35%	50%
4.	No. of students who passed class X	15	5	15	4	15
5.	No. of persons trained	60	60	100	68	100
6.	No. of members	150	110	150	142	170
7.	No. of projects (CSR and Government)	4	3	6	4	6
8.	No. of entrepreneurs created	0	1	2	1	3
9.	Annual Revenue (in Lakhs)	25	28.44	40	29.7	40
10.	Annual Expenditure (in Lakhs)	22	29.51	38	30.8	38

RELEARN FOUNDATION – TIMELINE OF IMPACT

2015

Relearn Foundation was registered as a Trust. 150 students supported through our first flagship program, Digital Literacy Mission (DLM).

2020

The Foundation expanded to education, environment, empowerment, and innovation. Reached 390 students across multiple centres with DLM.

2023

3 CSR projects received for scaling key programs. Supported 1,050 students.

2024

48 Sahaaj Pathshala classrooms led by 40+ women tutors. Expanded sessions on digital literacy, livelihood, environment, and empowerment.

2026 TARGET :

1,500 students, 50 classrooms
6+ CSR projects
15 students pass Class 10
Strengthen women-led initiatives

7. CSR PROJECTS, PROGRAMS & EVENTS

7.1 CSR PROJECTS IN FY 2024-2025

In the financial year 2024-25, RELF has performed activities and implemented projects in the areas of Education, Environment, and Empowerment, which are presented in the section 12 of this report. The list of projects is given below.

Projects/Activity	Sponsored by	Funds (Rs. Lakhs)	Place	Target Group/Beneficiary	Project Status
Continuation and Expansion of Sahaaj Pathshala Initiative in Falta Centers	CGMP Projects Pvt. Ltd.	3.96	West Bengal	Sahaaj Pathshala Students and Tutors	Completed
Education Aid Distribution	IPM Commodities Pvt. Ltd.	3.5	Jharkhand, West Bengal, Bihar	Sahaaj Pathshala Students and Tutors	Completed
Sahaaj Pathshala and Sahaaj Poshan at Aspirational Districts of Bihar and Jharkhand and other districts of West Bengal	ITD Cementation India Ltd.	12.3	Jharkhand, West Bengal, Bihar	Sahaaj Pathshala Students and Tutors	Completed

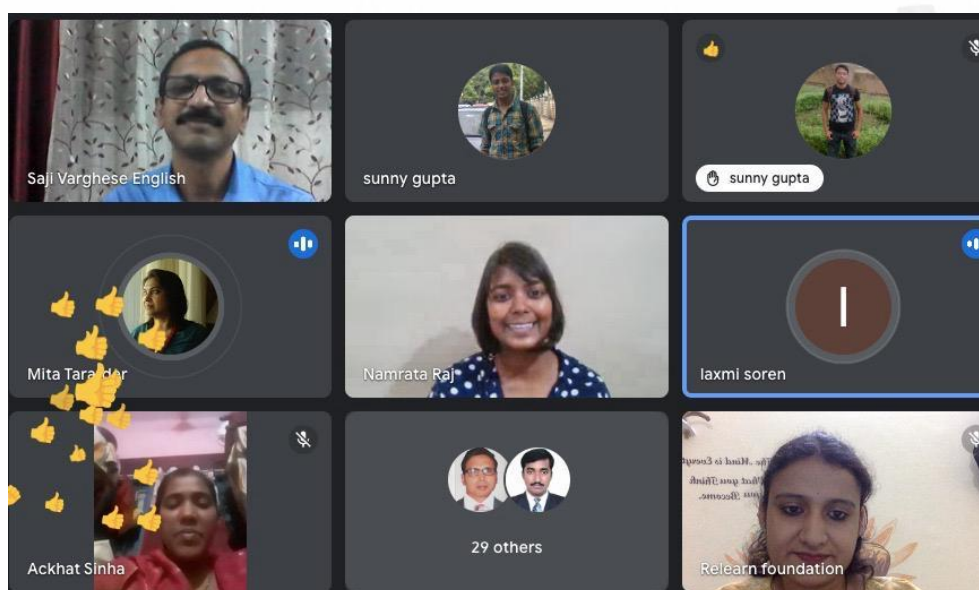
7.2 PROGRAMS IN FY 2024-2025

Sl No.	Programmes	Started In	Ongoing / Completed	Remark
1	Sahaaj Pathshala	2015	Ongoing	ITD Cementation Pvt. Ltd. (These programmers are sponsored by donors, members and CSR partners)
2	Sahaaj Poshan	2024	Ongoing	
3	Friday Tutorship Training	2021	Ongoing	

7.3 EVENTS & OUTREACH HIGHLIGHTS IN FY 2024-2025

During FY 2024–25, Relearn Foundation conducted a diverse range of **32 programmes and events** across its centres in Jharkhand, West Bengal, and Bihar. These activities strengthened learning, environmental awareness, tutor development, community engagement, and student motivation. The year's events included:

- **Awareness campaigns** on environment, sustainability, waste management, and climate action
- **Classroom visits and exposure activities** that enhanced student engagement
- **Training programmes** for tutors, interns, and community members



- **Celebrations and observances** such as International Women's Day, World Environment Day, World Youth Skills Day, Teacher's Day, and Children's Day.



CELEBRATING WORLD YOUTH SKILLS DAY



 **DATE: JULY 15, 2024**

 **TIME: 7:30 PM - 8:30 PM**

 **PLATFORM: GOOGLE MEET (ONLINE)**



EVENT SCHEDULE

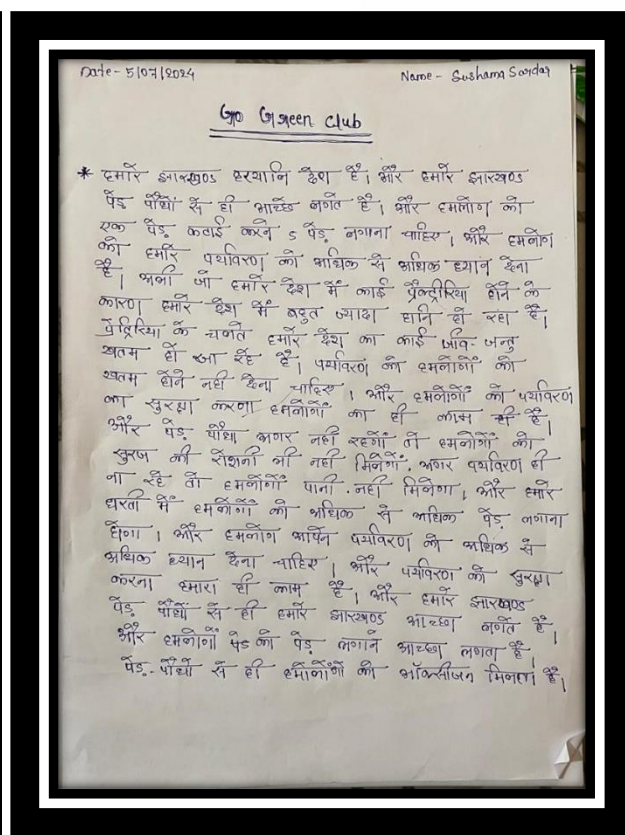
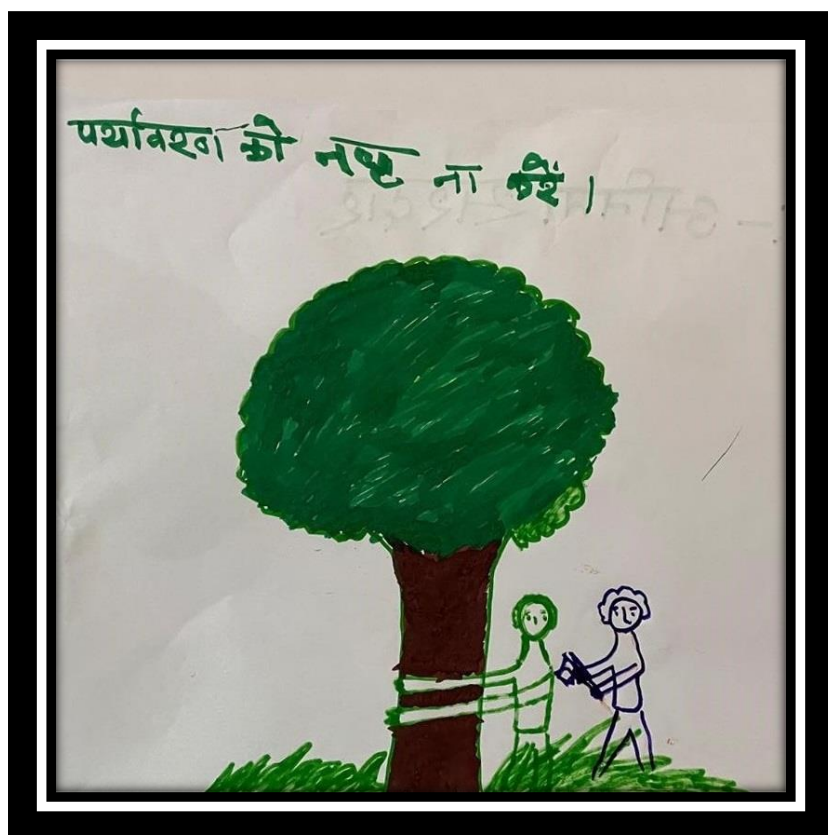
MASTER OF CEREMONY: NAMRATA RAJ, SENIOR MANAGER

- **WELCOME ADDRESS:** PROF PRABAL K SEN, CHAIRMAN, RELEARN FOUNDATION
- **INTRODUCTION OF KEYNOTE SPEAKER:** DR MITA TARAFDER, CHIEF, RELEARN FOUNDATION
- **KEYNOTE SPEECH:** MR. SWAPAN K CHATTERJEE, MD, CGMP PROJECTS PRIVATE LIMITED
- **MENTOR'S SPEECHES:** CHANDRA MUKHERJEE, VITUL SHARMA, NAMRATA RAJ
- **SELF-INTRODUCTION AND LEARNING EXPERIENCES:** INTERNS
- **CERTIFICATE DISTRIBUTION TO INTERNS (2024-25 BATCH)**
- **VOTE OF THANKS:** DR SANGHITA MRIDHA, SECRETARY, RELEARN FOUNDATION

EMPOWERING YOUTH, SHAPING THE FUTURE

FOR ANY QUERIES, PLEASE CONTACT AT 9625902315





- **Skill-building workshops** including entrepreneurship development, soft skills, and digital literacy

Swapan K Chatterjee (Presenting)

INTRODUCTION TO MSME

MSME Sector comprises of micro, small and medium enterprises

MSMEs Operate in manufacturing or service sector or both

- ✓ Total 633.9 Lac enterprises
- **Micro enterprise.** : Annual turnover up to Rs 5 crore
 - ✓ whopping 99.47% share with 630.5 lac enterprises
- **Small enterprise.** : Annual turnover above Rs 5 crore up to Rs 50 crore
 - ✓ 0.52% share with 3.3 lac enterprises
- **Medium enterprise:** Annual turnover above Rs 50 crore up to Rs 250 crore
 - ✓ Meagre 0.01% share with 5000 enterprises

90 Lac MSMEs in Uttar Pradesh almost 14% share of Indian MSME
Contributes 60% of industrial output in UP

6

20:09 | xfi-qmf-v-dyp

People

- Gurdas Sandhu
- IamVG
- Ishika dey
- Jayshvi Priya
- Kakali Datta
- Kumar Rahul
- laxmi soren

41 others

Namrata Raj

- **Collaborative events** with partners such as Catholic Charities, NIAMT Ranchi, and IEST Kolkata



- **Community-led initiatives** like plogging, book fairs, and sustainability demonstrations



- **Foundation Day celebrations** marking Relearn's decade-long journey

These events brought together students, tutors, facilitators, interns, partners, and community members to promote education, empowerment, and environmental responsibility. A detailed list of all 32 activities is maintained for internal documentation and is available on request.

8. COLLABORATIONS

Relearn Foundation's work is driven by the collective efforts of its trustees, members, volunteers, and partner organizations. Strong cross-sector collaborations enable the Foundation to scale its programs and deepen community impact.

During FY 2024–25, corporate CSR partners including **ITD Cementation India Ltd., IPM Commodities Pvt. Ltd., South Asia Pvt. Ltd., CGMP Projects Pvt. Ltd., and Iright** supported initiatives such as **Sahaaj Pathshala, Sahaaj Poshan, education-aid drives, and livelihood-oriented trainings**.

Grassroots and faith-based organizations such as **Bodhoday, SEEDS, and Catholic Charities** partnered with the Foundation to co-deliver community classrooms and hands-on programs ranging from nature camps to waste-management workshops. Academic institutions including **IEST Kolkata, Christ University, XITE College, and NIAMT Ranchi** supported internships, showcases, and capacity-building initiatives.

Together, these collaborations strengthened **48 community classrooms serving 948 students across Jharkhand, West Bengal, and Bihar**. The Foundation expresses sincere gratitude to all collaborators whose support makes this work possible.



We are sincerely grateful to our collaborators without whom this work would not be possible.



9. EDUCATION

9.1 SAHAAJ PATHSHALA

Relearn Foundation's flagship education initiative, **Sahaaj Pathshala**, formerly known as Digital Literacy Mission, DLM establishes community classrooms across rural areas and urban slums of Eastern India. These classrooms are led primarily by women tutors and operate from teachers' homes or available community spaces.

Through partnerships with organizations such as **Bodhoday (West Bengal)**, **SEEDS (Jharkhand)**, and **Eso Haat Dhorī, Jalpaiguri** along with active community participation, Sahaaj Pathshala addresses challenges including school absenteeism, learning gaps, malnutrition, and dropouts. Many students lack academic support at home or face additional responsibilities such as household work or income-earning activities. The classrooms provide structured academic support while mentors guide students on health, wellbeing, prevention of early marriage, and protection from child labour.

Tutors act as **community mothers**, coordinating closely with families to support students' overall development. Relearn Foundation supports these tutors by providing training in English communication, creative teaching methods, scientific thinking, and future livelihood skills.

In FY 2024–25, **15 new classrooms** were added. The program now supports **948 students across 48 centres**, providing academic assistance along with nutritious food. Classroom operations are monitored through attendance records, weekly photo updates, on-site visits, transparent financial processes, weekly online tutoring sessions, and regular promotional outreach.









9.2 TUTORSHIP TRAINING

Weekly online tutorship training sessions are held every Friday from **4:30 PM to 6:00 PM**. It is mandatory for all Sahaaj Pathshala tutors to attend the online classes. Eminent teachers, scientists, edu-professionals offer these online tutorship training. These sessions focus on capacity building, interactive teaching methods, classroom engagement, and holistic student development.

Tutors are trained to integrate games and playful learning into lessons, use electronic devices for instructional support, and maintain consistent classroom standards. Monitoring of teacher's attendance and giving incentives for their active participation in the online classes ensure holistic quality enhancement of the sahaaj paatshala's.



9.3 SAHAAJ POSHAN

Recognizing that learning outcomes are closely linked to nutrition, Relearn Foundation launched **Sahaaj Poshan** in FY 2024–25 to address student malnutrition. The program provides a nutritious snack of **sprouted chickpeas with jaggery** to students attending Sahaaj Pathshala classes.

Supported by various CSR grants the initiative was scaled across all classrooms in **Jharkhand, West Bengal, and Bihar** in August 2024. A total of **948 students** currently benefited from this program.

Each classroom is equipped with weighing scales and height-measuring devices. Monthly BMI measurements are recorded, and key indicators based on **WHO standards**—stunting, wasting, overweight, and underweight—are monitored.

10. ENVIRONMENT

The Relearn Foundation promotes home composting, environmental awareness camps, plastic management, and upcycling of waste materials, engaging children, women, and community members in hands-on sustainability practices.

The **Single-Use Plastic Management** mobile application, developed by Relearn Foundation, enables communities to report, categorize, and manage plastic waste. The operating model includes user engagement, plastic collection through institutional plastic banks, aggregation via NGO partners, recycling into reusable granules, and responsible end-of-life disposal through partnerships with industrial plastic destroyers.

This initiative supports plastic reduction, sustainable waste management, livelihood creation, and female entrepreneurship.

Through **Sahaaj Products**, the Foundation promotes sustainability and women's empowerment via paper recycling initiatives. Discarded paper is transformed into utility items such as pens, bookmarks, earrings, and shopping bags. The program reduces waste, creates employment opportunities for women, and raises public awareness about responsible resource use.





The **Upcycling and Reuse of Waste Clothes** initiative diverts garments from landfills and incineration, conserving natural resources and reducing pollution. Through community-based collection and redistribution, usable clothes are made available to local service providers in exchange for a small contribution.

11. EMPOWERMENT

11.1 SOCIAL CONCERN INTERNSHIP TRAINING PROGRAM

In FY 2024–25, Relearn Foundation hosted **twelve interns from Christ University, Pune and Lovely Professional University**, for a 100-hour internship. Interns contributed to Sahaaj Pathshala and Sahaaj Poshan through classroom engagement, content creation, data collection and analysis, teaching support, and facilitation of tutor training sessions. Their work strengthened program delivery and supported nutrition awareness.





11.2 TRAINING ON WEBSITE DEVELOPMENT

A skill-based website development training was conducted at the Jamshedpur office, enabling participants to build practical digital competencies. Two participants successfully completed the training and demonstrated proficiency, reflecting the Foundation's commitment to employable skill development.

11.3 EMPLOYMENT OPPORTUNITY CREATION

Through Sahaaj Pathshala, Relearn Foundation has created employment for 48 Tutors, who teach for 10–15 hours per week and receive a monthly honorarium. Team members continue to upskill while contributing to the Foundation's mission, supporting household incomes and strengthening community leadership.



11.4 STUDENT SUPPORT AND GIRLS' HOSTEL FACILITIES

The Foundation provides comprehensive support to two former students named Chandni Kumari and Shivani Yadav, residing in hostel facilities since 2020. Support includes accommodation, food, education fees, and essential needs, enabling students to focus on academic and personal growth. The program aims to create future mentors and role models for younger girls.

11.5 UDYAM AADHAR REGISTRATION

In FY 2024–25, Relearn Foundation supported the registration of a team member on the **Udyam portal**, enabling enterprise development under mentorship. This initiative promotes MSME participation and inclusive economic development.

11.6 COMPUTER CLASSES AT VIJAYA GARDENS

Computer classes for senior Sahaaj Pathshala students were introduced at Vijaya Gardens, strengthening digital literacy and preparing students for future academic and employment opportunities.

11.7 CARE4U – SENIOR CITIZEN CARE INITIATIVE

The **CARE4U** initiative continued in FY 2024–25, providing medical assistance and compassionate support to senior citizens through dedicated volunteers. The program reinforces community care and dignity for elders.

12. PROJECT COMPLETION REPORTS

12.1 SAHAAJ PATHSHALA AND SAHAAJ POSHAN AT ASPIRATIONAL DISTRICTS OF BIHAR AND JHARKHAND AND OTHER DISTRICTS OF WEST BENGAL

Sponsor: ITD Cementation Pvt. Ltd.

Objective: To provide free, community-based education to underprivileged children, to reduce school dropout and absenteeism, to empower women as community tutors, and to integrate nutrition support through “Sahaaj Poshan”



Key Outputs and Reach:

- Established **10 new Sahaaj Pathshalas**, expanding to a total of **48 classrooms across 5 centres**.
- Reached **948 students** and engaged **48 tutors** from vulnerable and marginalized communities.
- Implemented **Sahaaj Poshan** (sprouted chana with jaggery) across all classrooms.
- Conducted **regular online tutorship training** to strengthen teaching quality.

Organized **nature camps** at selected centres to enrich experiential learning.

12.2 EDUCATION AID DISTRIBUTION IN SAHAAJ PATSHALA'S

Sponsor: IPM Commodities Pvt. Ltd.

Objective: To strengthen classroom delivery, administration, and digital access by providing essential electronic devices to tutors, facilitators, and selected students.

Support Provided:

- Solar emergency lights
- Registers, notebooks, pens, and age-appropriate books
- Whiteboards and sitting mats
- Mobile phones for tutors where required

The initiative improved study continuity during power outages, strengthened classroom infrastructure, and created more comfortable and effective learning environments.

12.3 CONTINUATION AND EXPANSION OF SAHAAJ PATHSHALA INITIATIVE IN FALTA CENTERS

Sponsor: CGMP Pvt. Ltd.

Objective: To provide free, community-based education to underprivileged children of Falta centres, to reduce school dropout and absenteeism, to empower women as community tutors, and to integrate nutrition support through “Sahaaj Poshan”

Support Provided:

- Smartphones distributed to tutors in centres including Falta and Chandil.
- Tablets provided to facilitators to support coordination and monitoring.
- Laptops provided to key team members for record management and administration.



13. EVENTS & ENGAGEMENTS

During FY 2024–25, Relearn Foundation organized and participated in a wide range of educational, environmental, empowerment, and community engagement activities across Jharkhand, West Bengal, and Bihar. These events supported awareness building, skill development, stakeholder engagement, and program strengthening.

13.1 KEY HIGHLIGHTS:

- **Women Empowerment & Social Awareness:**

International Women’s Day was celebrated at Vijaya Gardens, Jamshedpur, featuring talks on women’s health, environmental responsibility, yoga, competitions, and exhibitions showcasing sustainable products.

- **Cultural & Community Outreach:**

RELf participated in community events such as **Poila Baisakh**, showcasing Sahaaj products and sustainable crafts, strengthening local visibility and engagement.

- **Environmental Awareness & Sustainability:**

Activities included World Environment Day webinars, Earth Day celebrations, plogging drives, plastic-free initiatives, waste management workshops, and biofuel awareness programs conducted both online and offline.

- **Capacity Building & Skill Development:**

Orientation programs for interns, soft skills and employability workshops, entrepreneurship development training, website development training, and innovation showcases were conducted in collaboration with academic and institutional partners.

- **Student Exposure & Learning Experiences:**

Educational visits such as book fairs, nature camps, and centre visits enriched student learning beyond classrooms and fostered curiosity, confidence, and teamwork.

- **Stakeholder Engagement & Governance:**

Facilitator meetings, team planning sessions, intern interactions with the Chairperson, and centre review visits strengthened coordination, monitoring, and program quality across regions.

- **Recognition & Motivation:**

Teachers’ Felicitation events, student performance review and reward initiatives, and Foundation Day celebrations acknowledged contributions, achievements, and long-term impact.

These activities collectively reinforced RELf’s mission across **Education, Environment, and Empowerment**, while strengthening community participation and institutional capacity.



#	Date	Event Title
1	05-04-2024	International Women's Day Celebration
2	14-04-2024	Stall at Poila Baisakh Celebration
3	16-05-2024	Team Meeting
4	05-06-2024	World Environment Day
5	07-06-2024	Orientation Session
6	09-06-2024	Mission Pahal, Ranchi visit
7	16-06-2024	Interns interaction with Chairperson
8	26-06-2024	Interns visit to Vijaya Garden Center
9	29-06-2024	Facilitator's Meeting
10	05-07-2024	Two-Day Training Program by Relearn Foundation in Collaboration with Catholic Charities
11	05-07-2024	Empowering Students in Sustainable Waste Management
12	03-07-2024	International Plastic Bag Free Day
13	15-07-2024	World Youth Skills Day
14	10-08-2024	World Biofuel Day (webinar)
15	28-09-2024	Teacher's Felicitation Event
16	02-09-2024	Entrepreneurship Development Training
17	27-11-2024	Visit of Professor Shyama's and her husband for celebrating their Wedding Anniversary with the students of Sahaaj Pathshala of Vijaya Gardens
18	26-11-2024	Eminent Persons visit to Sahaaj Pathshala at Vijaya Garden

19	09-02-2025	Plogging Activities Conducted at Various Centres
20	24-12-2024	Visit a Book Fair at Gulmohur High School, Jamshedpur
21	22-11-2024	Report on Children's Day Celebration at Vijaya Garden
22	15-12-2024	Visit Bodhodoy Nature Camp at Vill. Lotihir, Bishnupur
23	10-02-2025	Relearn Foundation's 10th Foundation Day Celebration
24	15-02-2025	Chandil Sahaaj Pathshala visit
25	17-02-2025	Kadma Sahaaj Pathshala visit
26	17-02-2025	Bhuiyadih Sahaaj Pathshala-1 visit
27	18-02-2025	Bhuiyadih Sahaaj Pathshala-2 visit
28	17-03-2025	A three day workshop over the 'Soft Skills & Employability'

14. IMPACT CREATED

14.1 EDUCATION ENHANCEMENT

- Expanded community classroom network supporting **over 900 students** across multiple states.
- Improved access to quality education, digital literacy, and academic continuity through Sahaaj Pathshala and tutor training programs.
- Reduced absenteeism and dropouts through regular monitoring and community engagement.



14.2 ENVIRONMENTAL SUSTAINABILITY

- Promoted sustainable practices through home composting, waste management training, plastic reduction initiatives, tree plantation drives, and environmental awareness programs.



- Encouraged behavioral change through hands-on activities, workshops, and digital tools.

14.3 EMPOWERMENT AND INCLUSIVITY

- Created livelihood and employment opportunities for women tutors and facilitators.
- Supported internships, skill-based training, entrepreneurship initiatives, and hostel facilities for students.
- Enabled access to education, mentorship, and career pathways for marginalized youth.



14.4 INNOVATION AND COLLABORATION

- Fostered innovation through student-led projects, mobile applications, IoT-based solutions, and recycling initiatives. The details of innovations can be found in the website and here.
- Strengthened cross-sector partnerships with corporate CSR partners, NGOs, academic institutions, and community groups.



14.5 ATTENDANCE MONITORING

Relearn Foundation maintains systematic attendance records for students across all Sahaaj Pathshala centers. Daily attendance is tracked to assess student engagement, classroom effectiveness, and interest levels. Attendance data is analyzed regularly to identify trends and improve classroom outcomes.

14.6 TUTOR TRAINING ATTENDANCE

Weekly online tutor training sessions are conducted every Saturday. Tutor attendance is monitored to ensure consistent participation, capacity building, and quality teaching across all centers. Detailed attendance records are provided in the annexures.

15. PATH FORWARD

Based on the review of activities and outcomes during FY 2024–25, Relearn Foundation can focus on further strengthening the quality, depth, and sustainability of its existing initiatives across education, environment, and empowerment. Greater emphasis can be placed on improving learning outcomes within Sahaaj Pathshala through enhanced tutor training, more structured lesson planning, and closer



monitoring of student attendance and progress. The Foundation can also continue consolidating Sahaaj Poshan by strengthening nutrition awareness, improving data recording practices, and building teacher capacity. Deeper engagement with parents and community members can help address attendance challenges, reduce dropouts, and support children's holistic development. Environmental initiatives such as composting, waste reduction, and upcycling can be strengthened by encouraging wider community adoption and consistent practice. Continued focus on empowering women tutors, interns, and community members through skill development, employment opportunities, and mentorship can further support long-term livelihood outcomes, supported by existing partnerships with CSR partners, academic institutions, and grassroots organizations.

In addition to strengthening ongoing programs, Relearn Foundation can consider introducing a few focused initiatives to address emerging needs and enhance overall impact. These initiatives can be implemented gradually and aligned with the Foundation's current capacities.

16. LIVELIHOODS

Relearn Foundation continued strengthening livelihood opportunities for women and community youth through practical, skill-based engagements. The Foundation's learning-by-doing model enabled local women tutors, facilitators, and trainees to take on leadership roles in teaching, nutrition management, outreach, and recycling activities. Through hands-on programs such as leaf plate making, paper recycling, and digital skills development, women gained confidence, financial independence, and sustained earning avenues. Several participants advanced into micro-entrepreneurship with ongoing mentorship and support from the Foundation.

17. FINANCIAL SUMMARY

Relearn Foundation maintains transparent and accountable financial practices in alignment with statutory requirements. During FY 2024–2025, the Foundation received support from corporate CSR partners, individual donors, members, and well-wishers. Funds were primarily utilized for operating Sahaaj Pathshalas, delivering nutritional support, supporting environmental actions, enabling skill-building initiatives, and covering essential administrative costs.

A summarized snapshot of income and expenditure is provided below:

- **Major Funding Sources:** CSR partnerships, member contributions, individual donors
- **Major Expenditure Heads:** Classroom operations, tutor honorariums, nutrition program, learning materials, environment projects, training, and administration

Audited financial statements, donor lists, and detailed budgets are available on our website.



18.ACKNOWLEDGEMENTS

Relearn Foundation extends heartfelt gratitude to all tutors, facilitators, students, interns, employees, donors, members, CSR partners, academic collaborators, volunteers and well-wisher. The executive body member help in implementing and providing strategic guidance to the organisation. The Foundation deeply values the trust placed in us by communities, parents, and students across states. Your support continues to inspire and strengthen our work.

THANK YOU

